



SYMBIOSIS
INTERNATIONAL UNIVERSITY



MAHA  **ntrapreneur**
Praj initiative in association with SIU



MAHA Intrapreneur '15 Award

Praj initiative in association with SIU

The term 'Intrapreneur' is about two decades old and is defined as the act of an employee who works like an entrepreneur. The intrapreneur is like a coxswain who steers the ship with a greater sense of commitment that stems from grit and determination. The intrapreneur is one who is able to innovate on the job and galvanize the fellow colleagues towards higher levels of achievement. The intrapreneurs are able to deal with challenging situations by getting to the root of the problem first and using innovative methods to solve complex problems.

'Intrapreneurs' are the soul of every organization. The Maha-Intrapreneur Award 2015 is instituted by Praj Industries Ltd., global leaders in biofuel plants, in association with Symbiosis International University (SIU), Pune. The Maha-Intrapreneur Award endeavours to recognize individuals with intrapreneurial skills within companies. The motivation for launching the award came from **Mr. Pramod Chaudhari** who envisioned the concept of Maha-Intrapreneur. Through the Maha-Intrapreneur Awards, Praj wishes to promote the 'culture of intrapreneurship' within organizations. This will lead to strong support for the entrepreneurs.

Inviting applications for Symbiosis Praj Maha-Intrapreneur Award 2015

Praj Industries in association with Symbiosis International University (SIU) invites nominations for the 'Symbiosis Praj Maha-Intrapreneur Award' for 2015.

Takeaways for the Winners:

- Recognition for the awardees as well as the organization
- An opportunity for awardees to share their success story in various employers' associations and forums
- Enhanced brand value for the award winner's organization so as to attract and retain talent
- Opportunity for the awardee's organizations to propagate 'culture of intrapreneurship'

Award Category

Industry and Business

The awardee's organization must have a turnover of at least Rs.30 crores and a staff strength of at least 50 people. A total of three awards will be given in this category.



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Nomination Criteria:

- The nominations are invited through the business organization
- The nominee's total work experience should be more than 10 years. He/she should have been associated with the organization for at least 3 years. At the time of application, the person should be a resident of India.
- The reference of the nominee's achievements should be for the last three years – FY 12-13, FY 13-14, FY 14-15.

Rewards for Award Winners:

Each awardee will be presented the 'Symbiosis Praj Maha-Intrapreneur Award trophy, a 'Certificate of Appreciation' and a scroll of honour. The organization to which the awardee belongs will also be recognized at the public function.

Evaluation Criteria

Applications will be scrutinized and evaluated by a panel of judges appointed for the purpose. The evaluation process will be as follows:

Phase 1: Nominations will be solicited in the prescribed format online by registering for the award (www.mahaintrapreneur.com). Applications will be scrutinized, evaluated and short listed based on the overall scores on the pre-determined parameters by an independent Jury. Short listed nominees will qualify for Phase 2.

Phase 2: The nominees would be invited to Pune to share their achievements and experiences in an interactive session with the Jury. Based on their evaluation, the organizers will declare the names of the winners.

Award Ceremony

Award winners will be presented a trophy of 'Symbiosis Praj Maha-Intrapreneur Award' and 'Certificate of Appreciation' at the hands of a distinguished guest from the business world in a gala function to be held in the third week of December 2015.

Last date for submission of application form (Phase 1)

Applicant organizations must submit the duly completed application form on or before 2nd October 2015.

Important dates to be remembered:

- Launch of Symbiosis Praj Maha-Intrapreneur Award: 1st August 2015.
- Last date for submission of applications (Phase 1) 2nd October 2015.
- Final list of short listed nominees in Phase 1 and communication to short listed nominees for Phase 2 2nd November 2015.
- Interaction of nominees with a panel of judges – phase 2 Between 17th November and 27th November 2015.
- Declaration of winners Second week of December 2015.
- Award presentation ceremony Third week of December 2015.



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How to apply

Log on to www.mahaintrapreneur.com for online application. The website provides necessary details about the award process and important dates to be remembered along with the application form. In case the nominees require any assistance for filling up the application forms, the organizers will be happy to help them out.

Rules and Regulations

The Symbiosis Praj Maha-Intrapreneur Award steering committee reserves the right to alter or make changes to the 'award scheme'. The application form and any other documents, and supplementary material submitted by the nominees will be retained by the organizers. The organizers will take all reasonable steps to protect confidentiality of the application forms and the information therein.

About Praj Industries Limited

Praj is a global process solutions company driven by innovation and integration capabilities, offering solutions to add significant value to bio-ethanol facilities, brewery plants, water & wastewater treatment systems, critical process equipment & systems, HiPurity solutions and bio-products. Over the past 3 decades, Praj has focused on environment, energy and agri process led applications. Praj has a reference base spread in over 60 countries across five continents. Solutions offered by Praj are backed by its state of the art R&D Center - Praj Matrix. Led by an accomplished and caring leadership, Praj is a socially responsible corporate citizen.

About Symbiosis International University (SIU), Pune

Symbiosis International University (SIU) was set up in 2002 by Padma Bhushan Dr. S.B. Mujumdar who is the Chancellor. Presently, the University has 9 campuses and 28 institutes affiliated to it. There are more than 500 faculty members teaching under the 7 faculties – law, management, computer studies, health and bio-medical sciences, media communications and design, humanities and social sciences, and engineering. SIU has been awarded the prestigious 'A' Grade by NAAC accreditation body constituted by the Government of India. The Principal Director Dr. Vidya Yeravdekar and the Vice-Chancellor Dr. Rajani Gupte have ensured that SIU has consistently promoted academic excellence in all its disciplines through focus on research and teaching.



Vinayak Kelkar

Lead – Corporate Sustainability

Praj Industries Limited

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